

<b>Module S3 01</b>	Organizational Behavior				
	<i>Organisationsverhalten</i>				
	<b>Module type</b>		Elective		
	<b>Module ID number</b>		215107010		
	<b>Credit points (LP)</b>		5 LP		
	<b>Semester hours per week (SWS)</b>		2 SWS		
	<b>Semester</b>	1st semester	<b>Workload (total)</b>		150 h
	<b>Term</b>	Every fall semester (fall term)	<b>of which</b>	<b>Classroom hours</b>	30 h
	<b>Duration</b>	1 semester		<b>Self-study</b>	120 h
<b>Qualification objective</b>		<ul style="list-style-type: none"> <li>• Students have a deepened understanding of the role of humans in economic contexts and know the basic concepts of human behavior in organizations.</li> <li>• Students are able to apply theoretical concepts and models practically and are able to instruct and guide these practical exercises.</li> <li>• Students are in a position to evaluate the methodological and theoretical scientific quality of recent empirical studies (published in journal articles) and can apply this knowledge in their future student assignments (e.g., term papers, master thesis).</li> </ul>			
<b>Expertise</b>		Core topics of this module: organizational behavior generally; diversity and individual differences; perception, decision making, work motivation, well-being at work, group dynamics and team effectiveness, leadership, organizational commitment, organizational change, assessment and selection, international organizational behavior			
<b>Methodological competence</b>		Students acquire knowledge about essential theoretical concepts of organizational behavior as well as about evaluation criteria of scientific quality of empirical research. They are able to apply this knowledge in practical exercises conducted with their fellow students and thus, acquire training and instruction competencies by designing a course unit and taking over responsibility for its implementation. Finally, students will practice providing as well as receiving feedback in a constructive way, which fosters learning and transfer. As the course language is English, the respective language competency is developed.			
<b>Social and personal skills</b>		As students will be designing and preparing a whole class unit as a small group (or dyad), cooperation and coordination processes are needed. Leading a group and taking over responsibility for social processes are practiced. By receiving and providing feedback, students not only reflect on the content, but also about the training and instruction behavior. The latter fosters self-competency, as self-reflection improves self-efficacy and the evaluation of personal behavior. Time management is required for the preparation of the class unit as well as when actually holding the class.			
<b>Course and study formats</b>		Seminar: Presentations, group work, discussions, role play, training techniques (moderation, instruction, feedback etc.)			
<b>Module coordinator</b>		Prof. Dr. Tabea Scheel			
<b>Prerequisites</b>		None			
<b>Applicable degree program</b>		M.A. International Management Studies - BWL			
<b>Language of instruction</b>		English			
<b>Comments / Other</b>		Compulsory course in the specialisation S3.			

<b>S3 01: Submodule 1</b>	<i>Organizational Behavior</i>				
	<i>Organisationsverhalten</i>				
	<b>Submodule number</b>	215107011	<b>Study format</b>	Seminar/exercise	
	<b>Semester hours per week (SWS)</b>	2 SWS	<b>Workload (submodule)</b>	150 h	
	<b>Module Type</b>	Required	<b>of which</b>	<b>Classroom hours</b>	30 h
	<b>Planned Participants</b>	30		<b>Self-Study</b>	120 h
	<b>Preliminary examinations</b>	Peer Review			
<b>S3 01: Module exam</b>	<i>Exam</i>				
	<i>Modulprüfung</i>				
	<b>Exam number</b>	215107015	<b>Scope of the exam</b>	90 min.	
	<b>Form of examination</b>	Presentation	<b>Exam preparation</b>	0 h (see comments)	
	<b>Graded exam?</b>	Yes			
	Comments regarding the module exam	<p>The exam takes place as a presentation by a dyad or small group, encompassing 90 min (a course unit); the exam includes presenting core content as well as instructing practical exercises.</p> <p>Exam preparation takes place as part of self-study in SM 1.</p>			
Letzte Änderung: 05.02.2026					