

Methods of Analysis and Design

<i>Model type:</i>	Compulsory elective module
<i>Module Number:</i>	151310470
<i>ECT credits:</i>	5
<i>Hours per week:</i>	4 hrs.
<i>Semester:</i>	1 st semester
<i>Frequency:</i>	Begins every fall semester
<i>Length:</i>	1 semester
<i>Attendance time:</i>	60 hrs.
<i>Self-Study:</i>	90 hrs.
<i>Total Workload:</i>	150 hrs.
<i>Qualification goal:</i>	<ul style="list-style-type: none">- Students are familiar with the psychological principles and criteria for analysing and evaluating work activities and the conditions surrounding them.- The students have an overview of the common psychological work analysis procedures and can apply selected procedures themselves.- The students know how analysis procedures are embedded in broader reorganisation and change processes.- The students are able to apply selected methods of personnel and organisational development in a company/organization context and to make practice-oriented design proposals.
<i>Course content:</i>	Essential contents of the module are: Quality criteria and standards; survey methods; procedures of work and organisational analysis; procedures for personnel recruitment and selection; Personnel development; organisational development; evaluation; international personnel deployment and occupational health and safety.
<i>Module Coordinator:</i>	Prof. Dr. Heiner Dunckel
<i>Applicability of the Module:</i>	Module can be used in other degree programmes (e.g. vocational education, nutrition and health).
<i>Notes:</i>	-

Module Components*

Module Component 1- Analysis of work systems

Module Title	Module Number	Hours per week	Exam type
Analysis of work systems	151310471	2 hr	No exam

Module Component 2- Methods of personnel and no Organisational development

Module Title	Module Number	Hours per week	Exam type
Methods of personnel and Organisational development	151310471	2 hr	No exam

Exam

Examination on the entire module ("Module Examination" - 151310475)	Project presentation
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