



[University homepage](#) > [The University](#) > [The Institution](#) > [The Equal Opportunities Office](#) > [Equal opportunities representative](#) > [Martina Spirgatis](#)

- › Profile and self-conception
- › University Council
- › Senate
- › Quality Management
- › Affiliated Institutions
- › Facts and Figures

Martina Spirgatis (M.A.)

🔊 Listen

Contact

Phone	+49 461 805 2762
Fax	+49 461 805 2816
E-mail	martina.spirgatis@uni-flensburg.de
Building	Gebäude Dublin
Room	DUB 010
Street	Campusallee 3
Post code / City	24943 Flensburg



Institutions

Name	Gleichstellungsbeauftragte
Position	Hauptamtlich tätig

Additional information

Résumé

Training and long-standing occupation as an educator in youth care and youth welfare facilities.

Studies in social economics at Hamburg **University** for Economics and Politics (HWP) (Graduate social economist).

Studies in sociology, philosophy and modern history at Hamburg **University** (M.A.).

Since 1997 professional activities in the field of teaching, research, administration and counseling at various North German **universities** and on a freelance basis:

- › 1997-2000 Scientific employee with a main focus on women ' s studies and gender research, Hamburg **University** for Economics and Politics (HWP)
- › 2000-2006 Planner and coordinator of the cross- **university** study program Gender and Queer Studies, Hamburg **University**
- › 2007 Foundation of the *uni-vision: development - counseling - transfer* Institute
- › 2008-2012 Consultant for equality, women ' s promotion, family equality and strategic human resources development, HafenCity **University** Hamburg
- › 2012 Coordinator for Diversity Management, Rostock **University**.

Since July 2012 full-time equal opport**unities** representative at Europa-**Universität** **Flensburg**.

Key issues

Gender/diversity, equality, family friendliness, inclusion, strategic human resources development, change management. Long-term experience within the field of student advisory service, **uni**versity and inter-**uni**versity study program and project management as well as **uni**versity management.

Memberships

German Association for Coaching and Training (dvct e.V.)

Expert Association Gender Studies e.V.

Advisory committee of the *Center for Disability Studies (ZeDiS)* at the Evangelical **Uni**versity of Hamburg.

Lecture: [Inclusion – new paradigm of equality work?](#) (Hamburg 2013)

[Back to top](#) [Page # 12069](#) [Permalink](#) 10/18/2017

© 2019 Europa-Universität Flensburg (EUF)

[Mobile version](#) [Print page](#) [Open as PDF](#) [Legal notice](#) [Search](#) [Webmail](#)

Europa-Universität Flensburg
Auf dem Campus 1
24943 Flensburg
Germany



Phone: +49 461 805 02
Fax: +49 461 805 2144
Internet: www.uni-flensburg.de