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## Martina Spirgatis (M.A.)

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### Institutions

Name	Gleichstellungsbeauftragte
Position	Hauptamtlich tätig

### Additional information

#### Résumé

Training and long-standing occupation as an educator in youth care and youth welfare facilities.

Studies in social economics at Hamburg **University** for Economics and Politics (HWP) (Graduate social economist).

Studies in sociology, philosophy and modern history at Hamburg **University** (M.A.).

Since 1997 professional activities in the field of teaching, research, administration and counseling at various North German **universities** and on a freelance basis:

- › 1997-2000 Scientific employee with a main focus on women ' s studies and gender research, Hamburg **University** for Economics and Politics (HWP)
- › 2000-2006 Planner and coordinator of the cross- **university** study program Gender and Queer Studies, Hamburg **University**
- › 2007 Foundation of the *uni-vision: development - counseling - transfer* Institute
- › 2008-2012 Consultant for equality, women ' s promotion, family equality and strategic human resources development, HafenCity **University** Hamburg
- › 2012 Coordinator for Diversity Management, Rostock **University**.

Since July 2012 full-time equal opport**unities** representative at Europa-**Universität** Flensburg.

#### Key issues

Gender/diversity, equality, family friendliness, inclusion, strategic human resources development, change management. Long-term experience within the field of student advisory service, **uni**versity and inter-**uni**versity study program and project management as well as **uni**versity management.

#### Memberships

*German Association for Coaching and Training (dvct e.V.)*

*Expert Association Gender Studies e.V.*

Advisory committee of the *Center for Disability Studies (ZeDiS)* at the Evangelical **Uni**versity of Hamburg.

**Lecture:** [Inclusion – new paradigm of equality work?](#) (Hamburg 2013)

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